UnitedHealthcare^{*}: Midwestern State University 2018-4011-1

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.uhcsr.com or call 1-800-767-0700. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance (coins)</u>, <u>copayment (copay)</u>, <u>deductible (ded)</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or by call 1-800-767-0700 to request a copy.

| Important Questions | Answers | Why This Matters: | | | | |
|---|--|---|--|--|--|--|
| What is the overall <u>deductible</u> ? | <u>Preferred Providers</u> \$500 (Person) Out of Network \$1,000 (Person) | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. | | | | |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> , Pediatric Dental, Pediatric Vision and categories with <u>copay</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/. | | | | |
| | Yes. Pediatric Dental \$500. There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. | | | | |
| What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ? | <u>Preferred Providers</u> \$6,350 (Person) <u>Preferred Providers</u> \$12,700 (Family) Out of Network \$6,350 (Person) Out of Network \$12,700 (Family) | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. | | | | |
| | <u>Premiums, balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . | | | | |
| | Yes. See www.uhcsr.com or call 1-800-767- 0700 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out–of–network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | | | | |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . | | | | |



| | | What Y | ′ou Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|--|--|---|--|--|
| Common Medical Event | Services You May Need | Preferred Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| | Primary care visit to treat an injury or illness | \$50 <u>Copay</u> per visit; <u>ded</u> does not apply. | 40% <u>Coins</u> | May not apply when related to surgery or Physiotherapy. | |
| If you visit a health care | <u>Specialist</u> visit | \$50 <u>Copay</u> per visit; <u>ded</u> does not apply | 40% <u>Coins</u> | Student Health Center Benefits: The <u>Deductible</u> and <u>Copays</u> will be waived and benefits will be paid at 100% for Covered Medical Expenses incurred. | |
| <u>provider's</u> office or clinic | Preventive care/screening/immunization | No Charge | 40% <u>Coins</u> | Includes <u>preventive services</u> specified in the health care reform law or benefits provided as mandated by state law. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| n you nave a lest | Imaging (CT/PET scans, MRIs) | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| If you need drugs to treat your illness or condition | Tier 1 - Your Lowest-Cost Option | \$25 <u>Copay</u> per prescription Tier 1; <u>ded</u> does not apply | \$25 <u>Copay</u> per prescription generic drug; <u>ded</u> does not apply \$50 <u>Copay</u> per prescription brand-name drug; <u>ded</u> does not apply | <u>Preferred Providers</u> : up to a 31 day supply per prescription <u>Preferred Providers</u> : Mail order <u>Prescription Drugs</u> through UHCP at 2.5 times the retail Copay up to a 90 day | |
| More information about prescription drug <u>coverage</u> is available at www.uhcsr.com/txpdl | Tier 2 - Your Midrange-Cost Option | \$50 <u>Copay</u> per prescription Tier 2; <u>ded</u> does not apply | \$25 <u>Copay</u> per prescription generic drug; <u>ded</u> does not apply \$50 <u>Copay</u> per prescription brand-name drug; <u>ded</u> does not apply | supply Out of Network: up to a 31 day supply per prescription You may need to obtain certain <u>specialty</u> <u>drugs</u> from a pharmacy designated by us. | |
| | Tier 3 - Your Highest-Cost Option | \$50 <u>Copay</u> per | \$25 | | |

| | | What Y | ′ou Will Pay | Limitations, Exceptions, & Other Important Information | |
|--|--|---|--|--|--|
| Common Medical Event | Services You May Need | Preferred Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| | | prescription Tier 3; <u>ded</u> does not apply | prescription generic drug; <u>ded</u> does not apply \$50 <u>Copay</u> per prescription brand-name drug; <u>ded</u> does not apply | | |
| | Tier 4 - Additional High-Cost Option | Not Covered | Not Covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$150 <u>Copay</u> 20% <u>Coins;</u> ded does not apply | \$150 <u>Copay</u> 40% <u>Coins;</u> ded does not apply | none | |
| | Physician/surgeon fees | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| If you need immediate medical attention | Emergency room care | 20% <u>Coins</u> \$200 <u>Copay</u> per visit; <u>ded</u> does not apply | 20% <u>Coins</u> \$200 <u>Copay</u> per visit; <u>ded</u> does not apply | May be limited to use of emergency room and supplies. The Copay will be waived if admitted to the Hospital. | |
| | Emergency medical transportation | 20% <u>Coins</u> | 20% <u>Coins</u> | none | |
| | Urgent care | 20% <u>Coins</u> | 40% <u>Coins</u> | May be limited to facility fees. | |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| stay | Physician/surgeon fees | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Laboratory Procedures: 20% <u>Coins</u> Physician's Visits: \$50 <u>Copay</u> per visit; <u>ded</u> does not apply | 40% <u>Coins</u> | none | |
| | Inpatient services | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| | Office visits | 20% Coins | 40% <u>Coins</u> | Cost sharing does not apply for preventive | |
| If you are pregnant | Childbirth/delivery professional services | 20% <u>Coins</u> | 40% <u>Coins</u> | <u>services</u> when provided by a <u>preferred</u> <u>provider</u> . Depending on the type of | |

| | | What Y | ou Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|---------------------------------------|--|---|--|--|
| Common Medical Event | Services You May Need | Preferred Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| | | | | services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery facility services | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| | Home health care | 20% <u>Coins</u> | 40% <u>Coins</u> | 60 visits maximum (Per Policy Year) | |
| lf you need help | Rehabilitation services | 20% <u>Coins</u> | 40% <u>Coins</u> | Outpatient: 35 visits for any combination of physical therapy, occupational therapy, cardiac therapy, and manipulative therapy | |
| recovering or have | Habilitation services | 20% <u>Coins</u> | 40% <u>Coins</u> | Outpatient: 35 visits for any combination of physical therapy, occupational therapy, cardiac therapy, and manipulative therapy | |
| | Skilled nursing care | 20% <u>Coins</u> | 40% <u>Coins</u> | 25 days maximum (Per Policy Year) | |
| | Durable medical equipment | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| | Hospice services | 20% <u>Coins</u> | 40% <u>Coins</u> | none | |
| | Children's eye exam | \$20 <u>Copay</u> per exam; <u>ded</u> does not apply | 50% <u>Coins;</u> <u>ded</u> does not apply | See your <u>plan's</u> Pediatric Vision Benefit Details. Age limits apply.* | |
| If your child needs dental or eye care | Children's glasses | Lens: \$40 <u>Copay;</u> <u>ded</u> does not apply Frames: Tiered <u>Copay</u> s from no charge to 40% based on retail cost. <u>ded</u> does not apply | 50% <u>Coins; ded</u> does not apply | See your <u>plan's</u> Pediatric Vision Benefit Details. Age limits apply.* | |
| | Children's dental check-up | 50% <u>Coins</u> | 50% <u>Coins</u> | See your <u>plan's</u> Pediatric Dental Benefit Details. Age limits apply.* | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Acupuncture

• Cosmetic surgery

Infertility treatment

| • | Long-term care | • | Non-emergency care when traveling outside the U.S. | • | Private-duty nursing |
|---|--------------------------|---|--|---|----------------------|
| • | Routine eye care (Adult) | • | Routine foot care | • | Weight loss programs |
| | | | | | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Bariatric surgery, for morbid obesity only

•

- Hearing aids, 1 per ear every 36 months
- Chiropractic care

• Dental care (Adult) for Injury to Sound, Natural teeth and removal of complete bony impacted teeth only

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Texas Department of Insurance at 1-800-252-3439 or visit http://www.tdi.texas.gov/. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Texas Department of Insurance at 1-800-252-3439 or visit http://www.tdi.texas.gov/.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-260-2723.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-260-2723.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-260-2723.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-260-2723.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Bak (9 months of in-network pre-nata hospital delivery) | | Managing Joe's type 2 D (a year of routine in-network ca controlled condition | re of a well- | Mia's Simple Fracture (in-network emergency room visit and follor care) | | |
|---|----------------------------|--|----------------------------|--|----------------------------|--|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$500 \$50 20% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$500 \$50 20% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$500 \$50 20% 0% | |
| This EXAMPLE event includes set Specialist office visits (prenatal care) Childbirth/Delivery Professional Serv Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blo Specialist visit (anesthesia) | ices | This EXAMPLE event includes services like: Primary care physician office visits <i>(including disease education)</i> Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose meter)</i> | | This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i> | | |
| Total Example Cost\$12,800 | | Total Example Cost | \$7,400 | Total Example Cost | \$1,900 | |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | | |
| Cost Sharing | | Cost Sharing Cost Sharing | | Cost Sharing | | |
| Deductibles | \$500 | Deductibles | \$500 | Deductibles | \$500 | |
| Copayments | \$70 | Copayments \$1,600 Copayments | | Copayments | \$200 | |
| Coinsurance | \$2,000 | Coinsurance | \$200 | Coinsurance | | |
| What isn't covered | | What isn't covered | | What isn't covered | | |
| Limits or exclusions | \$60 | Limits or exclusions | \$60 | Limits or exclusions | \$0 | |
| The total Peg would pay is | \$2,630 | The total Joe would pay is | \$2,360 | The total Mia would pay is \$ | | |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

NON-DISCRIMINATION NOTICE

UnitedHealthcare StudentResources does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to:

Civil Rights Coordinator United HealthCare Civil Rights Grievance P.O. Box 30608 Salt Lake City, UTAH 84130 UHC_Civil_Rights@uhc.com

You must send the written complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free member phone number listed on your health plan ID card, Monday through Friday, 8 a.m. to 8 p.m. ET.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We also provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for free language services such as speaking with an interpreter. To ask for help, please call the toll-free member phone number listed on your health plan ID card, Monday through Friday, 8 a.m. to 8 p.m. ET.

LANGUAGE ASSISTANCE PROGRAM

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call 1-866-260-2723.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al 1-866-260-2723.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請致電:1-866-260-2723.

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi 1-866-260-2723.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-866-260-2723 번으로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng **Tagalog (Tagalog)**, may makukuha kang mga libreng serbisyo ng tulong sa wika. Mangyaring tumawag sa 1-866-260-2723.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русском (Russian). Позвоните по номеру 1-866-260-2723.

تنبيه: إذا كنت تتحدث ا**لعربية (Arabic)،** فإن خدمات المساعدة اللغوية المجانية متاحة لك. الرجاء الأتصال بـ -1-866-260 2723.

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nan 1-866-260-2723.

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le 1-866-260-2723.

UWAGA: Jeżeli mówisz po **polsku (Polish)**, udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod numer 1-866-260-2723.

ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue para 1-866-260-2723.

ATTENZIONE: in caso la lingua parlata sia l'**italiano (Italian)**, sono disponibili servizi di assistenza linguistica gratuiti. Si prega di chiamare il numero 1-866-260-2723.

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufen Sie 1-866-260-2723 an.

注意事項:日本語 (Japanese) を話される場合、無料の言語支援サービスをご利用いただけます。1-866-260-2723 にお電話ください。

توجه: اگر زبان شما **فارسی (Farsi)** است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. 1-866-260-2723 تماس بگیرید.

कृपा ध्यान दें: यदि आप **हिंदी (Hindi)** भाषी हैं तो आपके लिए भाषा सहायता सेवाएं नि:शुल्क उपलब्ध हैं। कृपा पर काल करें 1-866-260-2723 CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais lus pub dawb rau koj. Thov hu rau 1-866-260-2723.

ชัณกปนหนุยณ์: เข็มอิยนาย**หางทัย (Khmer)**เพทน์ยุยหางกเมายาสุดดิสไข ดีษายงเกปนุกฯ ญษฐางกฎ เจาเณย 1-866-260-2723 เ

PAKDAAR: Nu saritaem ti **llocano (llocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti 1-866-260-2723.

DÍÍ BAA'ÁKONÍNÍZIN: **Diné (Navajo)** bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí kohjj' 1-866-260-2723 hodíilnih.

OGOW: Haddii aad ku hadasho **Soomaali (Somali)**, adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac 1-866-260-2723.