



Insured and/or administered by:  
Cigna Global Insurance Company Limited

**Weber State University**  
Benefits at a Glance  
Global Plan for all covered Members  
Policy # 10581A  
Plan Start Date August 15, 2026

**This plan provides minimum essential coverage.**

NOTE: This information is a general description of benefits and is not a contract. Refer to your certificate booklet for complete details of coverage and exclusions. If there is any difference between this summary and the certificate, the information in the certificate will apply. Please note that your plan does not cover expenses for services which are not medically necessary.

| Cigna Healthcare, Global Health Benefits Customer Service |                                                                                                                                                                         |                                                                        |
|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| <b>Toll Free Telephone Number:</b>                        | 1.800.441.2668                                                                                                                                                          |                                                                        |
| <b>Direct Telephone:</b>                                  | 1.302.797.3100 (collect calls accepted)                                                                                                                                 |                                                                        |
| <b>Toll Free Fax Number:</b>                              | 1.800.243.6998                                                                                                                                                          |                                                                        |
| <b>Direct Fax Number:</b>                                 | 001.302.797.3150                                                                                                                                                        |                                                                        |
| <b>Secure Website:</b>                                    | <a href="http://www.CignaEnvoy.com">www.CignaEnvoy.com</a> Registration is required (See member kit for registration information.) Secure email available at this site. |                                                                        |
| <b>Mail Delivery:</b>                                     | Cigna Healthcare<br>P.O. Box 15050<br>Wilmington DE 19850-5050 U.S.A.                                                                                                   | Cigna Healthcare<br>300 Bellevue Parkway<br>Wilmington DE 19809 U.S.A. |

**General Plan Provisions - All Amounts in U.S. Dollars**

| Global Medical Plan                                                      |                                                    |                 |                     |
|--------------------------------------------------------------------------|----------------------------------------------------|-----------------|---------------------|
|                                                                          | International<br>(Outside of the U.S.)             | U.S. In-Network | U.S. Out-of-Network |
| <b>Area of Cover</b>                                                     | Worldwide                                          |                 |                     |
| <b>U.S. Medical Network</b>                                              | OAP                                                |                 |                     |
| <b>Eligibility</b>                                                       | Refer to eligibility definition in the certificate |                 |                     |
| <b>Lifetime Maximum</b>                                                  | \$500,000                                          |                 |                     |
| <b>Annual Maximum</b>                                                    | \$250,000                                          |                 |                     |
| <b>Policy Year Deductible</b><br>· Per Individual                        | \$200                                              | \$200           | \$200               |
| · Per Family                                                             | \$400                                              | \$400           | \$400               |
| <b>Coinsurance</b><br>(The percentage of covered expenses the plan pays) | 90%                                                | 90%             | 70%                 |
| <b>Out-of-Pocket Maximum (Excludes Deductible)</b><br>· Per Individual   | \$2,500                                            | \$2,500         | \$2,500             |
| · Per Family                                                             | \$5,000                                            | \$5,000         | \$5,000             |



| Global Medical Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| <b>Deductible Calculation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>Claims for a family member are covered at plan coinsurance:</p> <ul style="list-style-type: none"> <li>• When that family member satisfies the Individual Deductible</li> <li>-OR-</li> <li>• When the Family Deductible is satisfied regardless of whether or not the Individual Deductible is satisfied.</li> </ul>                                                                                                                                                                                                                                                       |
| <b>Out-of-Pocket Calculation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p>Claims for a family member are covered at 100% coinsurance:</p> <ul style="list-style-type: none"> <li>• When that family member satisfies the Individual Out-of-Pocket Maximum</li> <li>-OR-</li> <li>• When the Family Out-of-Pocket Maximum is satisfied regardless of whether or not the Individual Out-of-Pocket Maximum is satisfied.</li> </ul> <p>Out-of-Pocket will: Exclude deductible payments; Exclude copay payments; Exclude pharmacy copays; Exclude pharmacy coinsurance payments; Exclude Pre-Admission Certification/Continued Stay Review penalties.</p> |
| <b>Network Accumulation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <p>Plan Deductible, Out-of-Pocket, maximums and service specific maximums (dollar and occurrence) will cross-accumulate across international and domestic networks.</p>                                                                                                                                                                                                                                                                                                                                                                                                        |
| Certification Requirements - For services rendered inside the United States                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <p>Precertification for inpatient and outpatient services received in the U.S. may be required.</p> <ul style="list-style-type: none"> <li>• Providers must call our toll-free number, 1.800.441.2668 to pre-certify services.</li> <li>• You or your dependents are responsible for ensuring that Out-of-Network providers pre-certify services.</li> <li>• Failure to obtain precertification may affect Out-of-Pocket costs.</li> <li>• This is a summary only and further details can be found in the certificate booklet.</li> </ul> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |



| Global Medical Plan                                                                                                                                                                                                                                                   |                                                                      |                                                                                        |                                                                      |
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|                                                                                                                                                                                                                                                                       | International<br>(Outside of the U.S.)                               | U.S. In-Network                                                                        | U.S. Out-of-Network                                                  |
| <b>Physician's Services</b><br>· Physician's Office Visit<br>· Surgery Performed In the Physician's Office                                                                                                                                                            | 90% after deductible<br>90% after deductible                         | \$35 copay, then 100% after deductible<br>\$35 copay, then 100% after deductible       | 70% after deductible<br>70% after deductible                         |
| <b>Student Health Center</b><br><i>(if applicable)</i>                                                                                                                                                                                                                | Not Covered                                                          | Not Covered                                                                            | Not Covered                                                          |
| <b>Preventive Care</b><br>· Routine Preventive Care<br>· Policy Year Maximum: Unlimited<br>· Immunizations                                                                                                                                                            | 100% not subject to deductible<br>100% not subject to deductible     | 100% not subject to deductible<br>100% not subject to deductible                       | 70% after deductible<br>70% after deductible                         |
| <b>Travel Immunizations</b><br>(Immunizations as required for travel)                                                                                                                                                                                                 | 100% not subject to deductible                                       | 100% not subject to deductible                                                         | 70% after deductible                                                 |
| <b>Mammograms, PSA, PAP Smear and Colorectal Cancer Screenings</b>                                                                                                                                                                                                    | 100% not subject to deductible                                       | 100% not subject to deductible                                                         | 70% after deductible                                                 |
| <b>Inpatient Hospital</b><br>· Inpatient Hospital - Facility Services<br>(Limited to the Semi-Private Room Rate)<br>· Inpatient Hospital Physician Visits/Consultations<br>· Inpatient Professional Services<br>(Surgeon, Radiologist, Pathologist, Anesthesiologist) | 90% after deductible<br>90% after deductible<br>90% after deductible | \$100 copay, then 90% after deductible<br>90% after deductible<br>90% after deductible | 70% after deductible<br>70% after deductible<br>70% after deductible |
| <b>Outpatient Services</b><br>· Outpatient Facility Services<br>· Outpatient Professional Services                                                                                                                                                                    | 90% after deductible<br>90% after deductible                         | 90% after deductible<br>90% after deductible                                           | 70% after deductible<br>70% after deductible                         |
| <b>Emergency Room</b>                                                                                                                                                                                                                                                 | 90% after deductible                                                 | \$150 per visit copay, then 100% after deductible                                      | \$150 per visit copay, then 100% after deductible                    |
| <b>Urgent Care Services</b>                                                                                                                                                                                                                                           | 90% after deductible                                                 | \$45 copay, then 100% after deductible                                                 | 70% after deductible                                                 |
| <b>Ambulance</b>                                                                                                                                                                                                                                                      | 90% after deductible                                                 | 90% after deductible                                                                   | 70% after deductible                                                 |



| Global Medical Plan                                                                                                                                                                                         |                                                                      |                                                                                        |                                                                      |
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|                                                                                                                                                                                                             | International<br>(Outside of the U.S.)                               | U.S. In-Network                                                                        | U.S. Out-of-Network                                                  |
| <b>Laboratory Services</b><br>· Physician Office Visit<br>· Outpatient Facility<br>· Laboratory Services at an Independent Lab facility                                                                     | 90% after deductible<br>90% after deductible<br>90% after deductible | 90% after deductible<br>90% after deductible<br>90% after deductible                   | 70% after deductible<br>70% after deductible<br>70% after deductible |
| <b>Radiology Services</b><br>· Physician Office Visit<br>· Outpatient Facility                                                                                                                              | 90% after deductible<br>90% after deductible                         | 90% after deductible<br>90% after deductible                                           | 70% after deductible<br>70% after deductible                         |
| <b>Advanced Radiology</b><br>(i.e., MRIs, MRAs, CAT Scans, PET Scans)<br>· Physician Office Visit<br>· Inpatient Facility<br>· Outpatient Facility                                                          | 90% after deductible<br>90% after deductible<br>90% after deductible | 90% after deductible<br>\$100 copay, then 90% after deductible<br>90% after deductible | 70% after deductible<br>70% after deductible<br>70% after deductible |
| <b>Outpatient Therapy Services</b><br>· Physician Office Visit<br>· Outpatient Hospital Facility<br>Policy Year Maximum:                                                                                    | 90% after deductible<br>90% after deductible                         | \$35 copay, then 100% after deductible<br>\$35 copay, then 100% after deductible       | 70% after deductible<br>70% after deductible                         |
| 20 Days for all Therapies Combined                                                                                                                                                                          |                                                                      |                                                                                        |                                                                      |
| The limit is not applicable to Mental Health and Substance Use Disorder conditions.<br><i>Includes: Cardiac and Pulmonary Rehab, Speech, Occupational, Cognitive, and Physical Therapy / Physiotherapy.</i> |                                                                      |                                                                                        |                                                                      |



| Global Medical Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                      |                                                                                                                                                                                                              |                                                                                                                                      |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | International<br>(Outside of the U.S.)                                                                                               | U.S. In-Network                                                                                                                                                                                              | U.S. Out-of-Network                                                                                                                  |
| <b>Chiropractic Care</b><br>Policy Year Maximum: 10 Days                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 90% after deductible                                                                                                                 | 90% after deductible                                                                                                                                                                                         | 70% after deductible                                                                                                                 |
| <b>Maternity Care Services</b> <ul style="list-style-type: none"> <li>Initial Visit to Confirm Pregnancy</li> <li>All subsequent Prenatal Visits, Postnatal Visits and Physician's Delivery Charges (i.e. global maternity fee)</li> <li>Physician's Office Visits in addition to the global maternity fee when performed by an OB/GYN or Specialist</li> <li>Delivery – Facility               <ul style="list-style-type: none"> <li>Inpatient Hospital</li> <li>Birthing Center</li> </ul> </li> </ul> | 90% after deductible<br><br>90% after deductible<br><br>90% after deductible<br><br>90% after deductible<br><br>90% after deductible | \$35 copay, then 100% after deductible<br><br>90% after deductible<br><br>\$35 copay, then 100% after deductible<br><br>\$100 copay, then 90% after deductible<br><br>\$100 copay, then 90% after deductible | 70% after deductible<br><br>70% after deductible<br><br>70% after deductible<br><br>70% after deductible<br><br>70% after deductible |



| Global Medical Plan                                                                                                                                                                                                                                                                                                                                                     |                                                                                             |                                                                                                                                          |                                                                                             |
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|                                                                                                                                                                                                                                                                                                                                                                         | International<br>(Outside of the U.S.)                                                      | U.S. In-Network                                                                                                                          | U.S. Out-of-Network                                                                         |
| <b>Infertility, Fertility and Conception Services</b> <ul style="list-style-type: none"> <li>· Physician Office Visit and Counseling</li> <li>· Lab and Radiology Tests</li> <li>· Inpatient Facility</li> <li>· Outpatient Facility</li> </ul>                                                                                                                         | Not Covered<br>Not Covered<br>Not Covered<br>Not Covered                                    | Not Covered<br>Not Covered<br>Not Covered<br>Not Covered                                                                                 | Not Covered<br>Not Covered<br>Not Covered<br>Not Covered                                    |
| <b>Hearing Exam</b>                                                                                                                                                                                                                                                                                                                                                     | Not Covered                                                                                 | Not Covered                                                                                                                              | Not Covered                                                                                 |
| <b>Hearing Device / Aids</b><br><b>Dental Care</b><br>Limited to changes made for a continuous course of dental treatment started within six months of an injury to teeth <ul style="list-style-type: none"> <li>· Physician Office Visit</li> <li>· Inpatient Facility</li> <li>· Outpatient Facility</li> </ul> Policy Year Maximum                                   | Not Covered<br><br><br>90% after deductible<br>90% after deductible<br>90% after deductible | Not Covered<br><br><br>\$35 copay, then 100% after deductible<br>\$100 copay, then 90% after deductible<br>90% after deductible<br>\$500 | Not Covered<br><br><br>70% after deductible<br>70% after deductible<br>70% after deductible |
| <b>Mental Health</b> <ul style="list-style-type: none"> <li>· Physician Office Visit</li> <li>· Outpatient Facility</li> </ul> Maximum: (applies to Physician Office Visit and Outpatient Facility, and is combined with Substance Use Disorder) <ul style="list-style-type: none"> <li>· Inpatient Facility</li> </ul> Maximum: (combined with Substance Use Disorder) | 90% after deductible<br>90% after deductible<br><br>90% after deductible                    | \$35 copay, then 100% after deductible<br>90% after deductible<br><br>\$100 copay, then 90% after deductible<br>\$10,000                 | 70% after deductible<br>70% after deductible<br><br>70% after deductible                    |
| <b>Substance Use Disorder</b> <ul style="list-style-type: none"> <li>· Physician Office Visit</li> <li>· Outpatient Facility</li> </ul> Maximum: (applies to Physician Office Visit and Outpatient Facility, and is combined with Mental Health) <ul style="list-style-type: none"> <li>· Inpatient Facility</li> </ul> Maximum: (combined with Mental Health)          | 90% after deductible<br>90% after deductible<br><br>90% after deductible                    | \$35 copay, then 100% after deductible<br>90% after deductible<br><br>\$100 copay, then 90% after deductible<br>\$10,000                 | 70% after deductible<br>70% after deductible<br><br>70% after deductible                    |



| Prescription Drug Benefits                                                     |                                                          |                                               |
|--------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------|
| International (Outside of the U.S.)                                            |                                                          |                                               |
| Purchased outside the United States                                            | You pay 10% after plan deductible                        |                                               |
| Purchased Inside the United States Only                                        |                                                          |                                               |
| Benefit Highlights                                                             | Network Pharmacy<br>(U.S. In-Network)                    | Non-Network Pharmacy<br>(U.S. Out-of-Network) |
| Prescription Drug Products at Retail Pharmacies                                | The amount you pay for up to a consecutive 30-day supply |                                               |
| Tier 1 - Generic Drugs on the Prescription Drug List                           | No charge after you pay the \$15 copay                   | In-Network Coverage Only                      |
| Tier 2 – Brand Drugs designated as preferred on the Prescription Drug List     | No charge after you pay the \$40 copay                   | In-Network Coverage Only                      |
| Tier 3 – Brand Drugs designated as non-preferred on the Prescription Drug List | No charge after you pay the \$60 copay                   | In-Network Coverage Only                      |
| Prescription Drug Products at Home Delivery Pharmacies                         | The amount you pay for up to a consecutive 90-day supply |                                               |
| Tier 1 - Generic Drugs on the Prescription Drug List                           | No charge after you pay the \$45 copay                   | In-Network coverage only                      |
| Tier 2 – Brand Drugs designated as preferred on the Prescription Drug List     | No charge after you pay the \$120 copay                  | In-Network coverage only                      |
| Tier 3 – Brand Drugs designated as non-preferred on the Prescription Drug List | No charge after you pay the \$180 copay                  | In-Network coverage only                      |



| Pharmacy Plan Features for Prescriptions Drugs Purchased Inside the United States Only                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>Prescription Drug List</b>                                                                                                                                                               | Advantage 3-Tier                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Dispense As Written</b>                                                                                                                                                                  | If you request to fill a brand name drug that has a generic equivalent available, you will be financially responsible for the difference in cost between the brand name and the generic drug, plus any required brand name drug copayment and/or coinsurance, if applicable. However, if your doctor has determined a generic drug is not an acceptable alternative for you, you will only be responsible for payment of the appropriate brand name drug copayment and/or coinsurance, if applicable                                                      |
| <b>Utilization Management</b>                                                                                                                                                               | Your plan features drug management programs and edits to ensure safe prescribing, and access to medications proven to be the most reliable and cost effective for your medical condition                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Step Therapy</b>                                                                                                                                                                         | Certain drugs are subject to step therapy requirements. To identify whether a particular drug is subject to step therapy, please refer to your prescription drug list.                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Prior Authorization</b>                                                                                                                                                                  | Coverage for certain drugs require your Physician to obtain prior authorization from Cigna. To identify whether a particular drug requires prior authorization, please refer to your prescription drug list.                                                                                                                                                                                                                                                                                                                                              |
| <b>Quantity Limits</b>                                                                                                                                                                      | Includes maximum daily dose edits, quantity over time edits, duration of therapy edits, and dose optimization edits                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Patient Assurance Program</b>                                                                                                                                                            | Your plan includes the Patient Assurance Program, which waives the deductible, if applicable, and reduces the amount you owe for certain medications used to treat chronic conditions included in the program. Additionally: <ul style="list-style-type: none"> <li>•Any amount you pay for these medications only count toward meeting your out-of-pocket maximum, if applicable.</li> <li>•Any discount provided by a pharmaceutical manufacturer for these medications only count toward meeting your out-of-pocket maximum, if applicable.</li> </ul> |
| To see if your medication is covered, you can view Cigna's Prescription Drug List by going to <a href="http://www.Cigna.com/druglist">www.Cigna.com/druglist</a> and select "Legacy 3-Tier" |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Global Telehealth                   |                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Teladoc Health International</b> | Global telehealth gives you no cost 24/7 access to licensed doctors for non-emergency health issues. Common outreaches include fever, rash, pain, non-emergency pediatric care, and more. Referrals to specialists and prescriptions available when medically necessary and locally permitted. Telephone or video consultations can be arranged through Cigna Envoy ( <a href="http://cignaenvoy.com">cignaenvoy.com</a> ). |



| Global Vision Plan                                                      |                                        |                                |                     |
|-------------------------------------------------------------------------|----------------------------------------|--------------------------------|---------------------|
|                                                                         | International<br>(Outside of the U.S.) | U.S. In-Network                | U.S. Out-of-Network |
| <b>Examinations</b><br>One every 12 consecutive months                  | 100% not subject to deductible         | 100% not subject to deductible |                     |
| <b>Lenses and Frames or Contacts</b><br>One every 12 consecutive months | 100% not subject to deductible         | 100% not subject to deductible |                     |
| <b>Exam Maximum Benefit</b>                                             | Unlimited                              |                                |                     |
| <b>Hardware Maximum Benefit</b>                                         | \$150                                  |                                |                     |

The information herein is believed accurate as of the date of publication and is subject to change. This material is intended for informational purposes only and contains only a partial and general description of benefits. Cigna Healthcare products and services are provided exclusively by or through operating subsidiaries of The Cigna Group, including Cigna Health and Life Insurance Company, Cigna Life Insurance Company of Canada, Cigna Global Insurance Company Limited, Evernorth Care Solutions, Inc., and Evernorth Behavioral Health, Inc. The Cigna Healthcare name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc., licensed for use by The Cigna Group and its operating subsidiaries. "Cigna Healthcare" refers to The Cigna Group and/or its subsidiaries and affiliates. Please consult your policy/customer certificate for a complete description of coverage and exclusions. In the event of a conflict or discrepancy, the terms of the formal plan documents control. Please contact your Plan Administrator for a copy of the plan documents. Coverage and benefits are contingent upon the applicable policy terms and are available except where prohibited by applicable law.