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## 2025-2026 JHU Learner Health Benefits Plan House Staff & Postdoctoral Fellows

Dear House Staff and Postdoctoral Fellows:

We are pleased to provide you with this overview of the Johns Hopkins University Learner Health Benefits Plan (LHBP). This LHBP is administered by Wellfleet Group, LLC and is contracted with Cigna for the plan's provider network of hospitals, physicians, and other health care providers.

Your plan includes:

- International and Domestic coverage
- Comprehensive coverage both for emergency and non-emergency situations
- Access to the Cigna PPO network

BENEFIT SUMMARY*			
Aggregate Benefit Maximum	Unlimited		
	IN-NETWORK	OUT-OF- NETWORK	
Out-of-Pocket Maximum	\$3,000 Ind \$9,000 Family	\$3,000 Ind \$9,000 Family	
Annual Deductible (Per Person)	\$150 Individual / \$450 Family		
Preventive Care (Deductible does not apply)	100% of PA*	84% of R&C*	
Inpatient Hospital Expense	90% of PA	70% of R&C	
Primary Care Office Visit	100% of PA After \$20 copay	100% of PA After \$20 copay	
Specialist Office Visit	90% of PA	70% of R&C	
Mental Health Office Visit	90% of PA	90% of R&C	
Emergency Room Expense (Co-pay waived if admitted)	100% of PA After \$50 copay	100% of R&C After \$50 copay	
Urgent Care Center (Deductible Waived)	100% of PA after \$50 copay	100% of R&C after \$50 copay	
Outpatient Laboratory Expenses	90% of PA	70% of R&C	
Prescription Drug Benefits –	\$15 copay for generics \$25 copay for brand name	\$15 copay for generics \$25 copay for brand name	
Medical Evacuation & Repatriation	100% of Actual Cost		
*PA= Preferred Allowance	* <b>R&amp;C =</b> Reasonable & Customary		
*This summary is provided as a courtesy an terms and conditions detailed in the Plan Do Document to verify medical coverage, eligibil detailed information	cument. Please refer	to the Plan	

## Johns Hopkins University Benefits Requirements

Johns Hopkins University provides all House Staff and Postdoctoral Fellows individual level medical coverage at no cost.

## **Dependent Enrollment**

Learners who need to enroll their dependents into coverage must do so by the end of the annual open enrollment period, July 15<sup>th</sup>, within 30 days of their appointment date as a new hire, or within 30 days of a qualified life event (QLE).

I need to:	Visit:	
Enroll dependents in the JHU Learner Health Benefits Plan	Academic Health Plans (855) 423-1678 Johns Hopkins University   Home (myahpcare.com)	
<ul> <li>Print ID Card</li> <li>View Plan Benefits</li> <li>Claims Processing</li> </ul>	Wellfleet (877) 657-5044 <u>www.wellfleetstudent.com</u>	
Learn about: Preferred Provider Listings Claims Processing	Wellfleet (877) 657-5044 <u>www.wellfleetstudent.com</u>	
Find a Provider	Cigna PPO www.cigna.com or www.wellfleetstudent.com (877) 657-5044	
Find a Prescription Drug Provider	Wellfleet RX/ESI www.wellfleetstudent.com (877) 657-5044	

Your plan also offers the following value-added services:

Vision Discount Program

detailed information.

Medical Travel Assistance

