

Insured and/or administered by:

Cigna Global Insurance Company Limited

Rhodes College

Benefits at a Glance
Global Plan for all covered Employees.
Policy # 09779A
Plan Start Date July 1, 2023

This plan provides minimum essential coverage.

NOTE: This information is a general description of benefits and is not a contract. Refer to your certificate booklet for complete details of coverage and exclusions. If there is any difference between this summary and the certificate, the information in the certificate will apply. Please note that your plan does not cover expenses for services which are not medically necessary.

Cigna Global Customer Service			
Toll Free Telephone Number: Direct Telephone: Toll Free Fax Number: Direct Fax Number:	1.800.441.2668 1.302.797.3100 (collect calls accepted) 1.800.243.6998 001.302.797.3150		
Secure Website:	www.CignaEnvoy.com. Registration is Required (See member kit for registration information.) Secure email available at this site.		
Mail Delivery:	Cigna Global Health Benefits P.O. Box 15050 Wilmington DE 19850-5050 U.S.A.	Cigna Global Health Benefits 300 Bellevue Parkway Wilmington DE 19809 U.S.A.	

General Plan Provisions - All Amounts in U.S. Dollars

Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Area of Cover		Worldwide	
U.S. Medical Network		OAP	
Eligibility	Refer to eligibility definition in the certificate		
Lifetime Maximum	\$1,000,000		
Annual Maximum	\$250,000		
Policy Year Deductible Per Individual	\$0	\$0	\$0
· Per Family	\$0	\$0	\$0
Coinsurance (The percentage of covered expenses the plan pays)	100%	100%	80%
Out-of-Pocket Maximum Per Individual	\$2,500	\$2,500	\$2,500
· Per Family	\$7,500	\$7,500	\$7,500

The information herein is believed accurate as of the date of publication and is subject to change. This material is intended for informational purposes only and contains only a partial and general description of benefits. All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc. Please consult your policy/customer certificate for a complete description of coverage and exclusions. In the event of a conflict or discrepancy, the terms of the formal plan documents control. Please contact your Plan Administrator for a copy of the plan documents. Coverage and benefits are contingent upon the applicable policy terms and are available except where prohibited by applicable law. © Copyright 2023

Publication Date June 5, 2023:09:19 GMT PIF-000088961

Page 1



Global Medical Plan		
Deductible Calculation	Claims for a family member are covered at plan coinsurance: • When that family member satisfies the Individual Deductible -OR- • When the Family Deductible is satisfied regardless of whether or not the Individual Deductible is satisfied.	
Out-of-Pocket Calculation	Claims for a family member are covered at 100% coinsurance: • When that family member satisfies the Individual Out-of-Pocket Maximum -OR- • When the Family Out-of-Pocket Maximum is satisfied regardless of whether or not the Individual Out-of-Pocket Maximum is satisfied. Out-of-Pocket will: Include deductible payments; Include copay payments; Include pharmacy copays; Include pharmacy coinsurance payments; Exclude Pre-Admission Certification/Continued Stay Review penalties.	
Network Accumulation	Plan Deductible, Out-of-Pocket, maximums and service specific maximums (dollar and occurrence) will cross-accumulate across international and domestic networks.	

Certification Requirements - For services rendered inside the United States

Precertification for inpatient and outpatient services received in the U.S. may be required.

- Providers must call our toll-free number, 1.800.441.2668 to pre-certify services.
- You or your dependents are responsible for ensuring that Out-of-Network providers pre-certify services.
- Failure to obtain precertification may affect Out-of-Pocket costs.
- This is a summary only and further details can be found in the certificate booklet.



	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Physician's Services Physician's Office Visit	100%	\$20 copay, then 100%	80%
· Surgery Performed In the Physician's Office	100%	\$20 copay, then 100%	80%
Student Health Center (if applicable)	Not Covered	100%	100%
Preventive Care			
· Routine Preventive Care	100%	100%	80%
· Policy Year Maximum: Unlimited			
· Immunizations	100%	100%	80%
Travel Immunizations (Immunizations as required for travel)	100%	100%	80%
Mammograms, PSA, PAP Smear and Colorectal Cancer Screenings	100%	100%	80%
Inpatient Hospital			
· Inpatient Hospital - Facility Services	100%	\$50 copay, then 100%	80%
 Inpatient Hospital Physician Visits/Consultations 	100%	100%	80%
· Inpatient Professional Services (Surgeon, Radiologist, Pathologist, Anesthesiologist)	100%	100%	80%
Outpatient Services			
· Outpatient Facility Services	100%	100%	80%
· Outpatient Professional Services	100%	100%	80%
Emergency Room	100%	\$50 per visit copay, then 100%	\$50 per visit copay, then 100%
Urgent Care Services	100%	\$35 copay, then 100%	80%
Ambulance	100%	100%	100%
		+	ļ



Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Laboratory Services - Physician Office Visit	100%	100%	80%
· Outpatient Facility	100%	100%	80%
- Laboratory Services at an Independent Lab facility	100%	100%	80%
Radiology Services · Physician Office Visit	100%	100%	80%
· Outpatient Facility	100%	100%	80%
Advanced Radiology (i.e., MRIs, MRAs, CAT Scans, PET Scans)			
· Physician Office Visit	100%	\$20 copay, then 100%	80%
· Inpatient Facility	100%	\$50 copay, then 100%	80%
· Outpatient Facility	100%	100%	80%
Short-Term Rehabilitation			
· Physician Office Visit	100%	\$20 copay, then 100%	80%
· Outpatient Hospital Facility	100%	\$20 copay, then 100%	80%
Policy Year Maximum:	20 Days for all Therapies Combined		

The limit is not applicable to Mental Health and Substance Use Disorder conditions.

Note: The Short-Term Rehabilitation Therapy maximum does not apply to the treatment of Autism

Includes: Cardiac and Pulmonary Rehab, Speech, Occupational, Cognitive, and Physical Therapy / Physiotherapy.



Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Chiropractic Care Policy Year Maximum: 20 Days	100%	100%	80%
Maternity Care Services			
· Initial Visit to Confirm Pregnancy	100%	\$20 copay, then 100%	80%
· All subsequent Prenatal Visits, Postnatal Visits and Physician's Delivery Charges (i.e. global maternity fee)	100%	100%	80%
 Physician's Office Visits in addition to the global maternity fee when performed by an OB/GYN or Specialist 	100%	\$20 copay, then 100%	80%
· Delivery – Facility			
· Inpatient Hospital	100%	\$50 copay, then 100%	80%
· Birthing Center	100%	\$50 copay, then 100%	80%



Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Infertility Services	Diagnosis of Infertility is covered under general Physician Office Visits. Coverage will be provided for the following services:		
· Physician Office Visit and Counseling	Not Covered	Not Covered	Not Covered
· Lab and Radiology Tests	Not Covered	Not Covered	Not Covered
· Inpatient Facility	Not Covered	Not Covered	Not Covered
· Outpatient Facility	Not Covered	Not Covered	Not Covered
Hearing Exam - 1 Exam Every 24 Months	100%	100%	80%
Hearing Device / Aids	Not Covered	Not Covered	Not Covered
Dental Care Limited to changes made for a continuous course of dental treatment started within six months of an injury to teeth			
· Physician Office Visit	100%	\$20 copay, then 100%	80%
· Inpatient Facility	100%	\$50 copay, then 100%	80%
· Outpatient Facility	100%	100%	80%
· Policy Year Maximum: \$500			
Mental Health - Physician Office Visit	100%	\$20 copay, then 100%	80%
· Inpatient Facility	100%	\$50 copay	80%
Maximum: (combined with Substance Use Disorder)	\$10,000		
· Outpatient Facility	100%	100%	80%
Maximum: (combined with Substance Use Disorder)	\$1,000		
Substance Use Disorder · Physician Office Visit	100%	\$20 copay, then 100%	80%
· Inpatient Facility	100%	\$50 copay, then 100%	80%
Maximum: (combined with Mental Health)	\$10,000		
· Outpatient Facility	100%	100%	80%
Maximum: (combined with Mental Health)	\$1,000		



Prescription Drug Benefits			
International (Outside of the U.S.)			
Purchased outside the United States You pay 50% not subject to plan deductible			ject to plan deductible
	Purchase	ed Inside the United States Only	
Benefit High	lights	Network Pharmacy (U.S. In-Network)	Non-Network Pharmacy (U.S. Out-of-Network)
Prescription Drug Produ Pharmacies	cts at Retail	The amount you pay for up to	a consecutive 30-day supply
Tier 1 - Generic Drugs or Drug List	the Prescription	You pay 50% not subject to plan deductible	You pay 50% not subject to plan deductible
Tier 2 – Brand Drugs des preferred on the Prescrip		You pay 50% not subject to plan deductible	You pay 50% not subject to plan deductible
Tier 3 – Brand Drugs des non-preferred on the Pre List		You pay 50% not subject to plan deductible	You pay 50% not subject to plan deductible
Prescription Drug Production Delivery Pharmacies	cts at Home	The amount you pay for up to	a consecutive 90-day supply
Tier 1 - Generic Drugs or Drug List	the Prescription	You pay 50% not subject to plan deductible	In-Network coverage only
Tier 2 – Brand Drugs designated as preferred on the Prescription Drug List		You pay 50% not subject to plan deductible	In-Network coverage only
Tier 3 – Brand Drugs designated as non-preferred on the Prescription Drug List		You pay 50% not subject to plan deductible	In-Network coverage only
Pharmacy Plar	Features for Preso	criptions Drugs Purchased Inside	the United States Only
Prescription Drug List		Advantage 3-Tier	
Dispense As Written	If you request to fill a brand name drug that has a generic equivalent available, you will be financially responsible for the difference in cost between the brand name and the generic drug, plus any required brand name drug copayment and/or coinsurance, if applicable. However, if your doctor has determined a generic drug is not an acceptable alternative for you, you will only be responsible for payment of the appropriate brand name drug copayment and/or coinsurance, if applicable		
Utilization Management	Your plan features drug management programs and edits to ensure safe prescribing, and access to medications proven to be the most reliable and cost effective for your medical condition		
Step Therapy	Certain drugs are subject to step therapy requirements. To identify whether a particular drug is subject to step therapy, please refer to your prescription drug list.		
Prior Authorization	Coverage for certain drugs require your Physician to obtain prior authorization from Cigna. To identify whether a particular drug requires prior authorization, please refer to your prescription drug list.		
Quantity Limits	Includes maximum daily dose edits, quantity over time edits, duration of therapy edits, and dose optimization edits		
To see if your medication is covered, you can view Cigna's Prescription Drug List by going to www.Cigna.com/druglist and select "Advantage 3-Tier"			

The information herein is believed accurate as of the date of publication and is subject to change. This material is intended for informational purposes only and contains only a partial and general description of benefits. All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc. Please consult your policy/customer certificate for a complete description of coverage and exclusions. In the event of a conflict or discrepancy, the terms of the formal plan documents control. Please contact your Plan Administrator for a copy of the plan documents. Coverage and benefits are contingent upon the applicable policy terms and are available except where prohibited by applicable law. © Copyright 2023
Publication Date June 5, 2023:09:19 GMT PIF-000088961

Page7



Global Telehealth				
Teladoc Health International	Available 24/7 via the Cigna Wellbeing App, Global Telehealth gives you access to licensed doctors around the world. • Video or phone consultations with licensed doctors when medically necessary • Prescriptions for common health concerns when medically necessary and permitted • Treating medical conditions like fever, rash, pain and more • Assistance with preparations for an upcoming consultation • Discussing medication plan and potential side effects • Diagnosing non-emergency health issues ranging from acute conditions to complex chronic conditions			

CIGNA STUDYWELL





Assistance is available 24 hours a day, 7 days a week

> Website	CignaEnvoy.com
> Toll-free telephone number	+1.800.441.2668
> Direct (collect calls accepted)	+1.302.746.3059
> Toll-free facsimile number	+1.800.243.6998
> Direct facsimile number	+1.302.797.3150
Mail delivery	PO Box 15111 Wilmington, DE 19850-5111 U.S.A.

Cigna Global Health Benefits[®]



NOTICE: The information contained in this response by Cigna Corporation is proprietary and highly confidential. It is being provided with the understanding that it will not be used by you, your representatives, or your consultants for any purpose other than the evaluation of Cigna in connection with the services you seek. Dissemination of the information contained herein by you, your representatives, or your consultants shall be limited to your respective employees who are directly involved in the evaluation process. Under no circumstances is any of the information contained herein (including excerpts, summaries, extracts and evaluations thereof) to be used, disseminated, disclosed, or otherwise communicated to any person or entity other than you, your representatives, or your consultants involved in the evaluation process.

DISCLAIMER: The information provided herein is believed accurate as of the date provided and is subject to change. Cigna recommends you review the complete policy/certificate in order to fully understand the terms and conditions of coverage and limitations. In the event of a conflict between the terms and conditions contained herein, and the terms and conditions of Cigna's policy/certificate, the terms and conditions of the policy/certificate shall control. Insurance and other services described herein may not be available in all jurisdictions and are expressly excluded where prohibited by applicable law.

DISCLAIMER: All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company or service company subsidiaries. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc. All pictures are used for illustrative purposes only.