Coverage For: Individual + Family Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

BlueCross BlueShield

of Alabama

: Samford Student Health Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-292-8868 or visit us at <u>AlabamaBlue.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u>

terms see the Glossary. You can view the Glossary at www.bcbsal.org/sbcglossary/ or call 1-800-292-8868 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	From 08/21/2023 to 08/20/2024: \$200 individual in-network. \$600 individual out-of-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive services innetwork are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network \$6,850 individual/\$13,700 family. For out-of-network \$15,000 individual.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, cost sharing for most out-of-network benefits, pre-certification penalties and specialty drug coupon program payments.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See AlabamaBlue.com or call 1-800-810-BLUE for a list of network providers.	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	In Alabama, out-of-network coinsurance is 50%	
	Specialist visit	20% <u>coinsurance</u>	40% coinsurance		
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	Benefits listed are physician services; in Alabama, out-of-network coinsurance is 50%;	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	facility benefits are also available; precertification may be required	
	Tier 1 Drugs	\$15 <u>copay</u> (retail) \$37.50 <u>copay</u> (mail order) No overall deductible	Not Covered		
If you need drugs to treat your illness or	Tier 2 Drugs	\$15 <u>copay</u> (retail) \$37.50 <u>copay</u> (mail order) No overall deductible	Not Covered	Prior authorization required for specific drugs;	
More information about	Tier 3 Drugs	\$35 <u>copay</u> (retail) \$87.50 <u>copay</u> (mail order) No overall deductible	Not Covered	Covered insulin products may have lower patient responsibility; select generic specialty and biosimilar drugs on the Select Generic	
prescription drug coverage is available at AlabamaBlue.com/phar	Tier 4 Drugs	\$60 <u>copay</u> (retail) \$150 <u>copay</u> (mail order) No overall deductible	Not Covered	Specialty and Biosimilar Drug List will have lower member cost share	
macy	Tier 5 Drugs (preferred specialty)	\$120 <u>copay</u> (retail) No overall deductible	Not Covered		
	Tier 6 Drugs (non-preferred specialty)	\$120 <u>copay</u> (retail) No overall deductible	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	In Alabama, out-of-network not covered	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	In Alabama, out-of-network coinsurance is 50%	

^{*} For more information about limitations and exceptions, see the plan or policy document at <u>AlabamaBlue.com</u>.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need immediate	Emergency room care	Accident: \$150 copay/visit No overall deductible Medical Emergency: \$150 copay/visit No overall deductible	Accident: \$150 copay/visit No overall deductible Medical Emergency: \$150 copay/visit No overall deductible	Physician charges will apply	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
	Urgent care	\$50 copay/visit No overall deductible	\$50 copay/visit No overall deductible	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; precertification is required	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	In Alabama, out-of-network coinsurance is 50%	
	Outpatient services	20% coinsurance	40% coinsurance	Benefits listed are physician services;	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	additional benefits are available; may require higher patient responsibility; in Alabama, out-of-network coinsurance is 50%; precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization	
	Office visits	20% coinsurance	40% coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	services. Depending on the type of services, a copayment, coinsurance or deductible may	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound); in Alabama, out-of-network coinsurance is 50% for professional services	

 $^{^{\}star}\, For \, more \, information \, about \, limitations \, and \, exceptions, \, see \, the \, plan \, or \, policy \, document \, at \, \underline{AlabamaBlue.com}.$

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider Out-of-Network Provider		Information	
		(You will pay the least)	(You will pay the most)		
	Home health care	20% coinsurance	40% coinsurance	In Alabama, out-of-network not covered; benefits are also available for home infusion services; precertification may be required	
	Rehabilitation services	20% coinsurance	40% coinsurance	Benefits listed are for Rehabilitation &	
If you need help recovering or have other special health needs	Habilitation services	20% coinsurance	40% coinsurance	Habilitation services; each service has a combined maximum of 30 visits for occupational, physical and speech therapy per year; in Alabama, out-of-network coinsurance is 50%; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational, physical and speech therapy	
	Skilled nursing care	20% coinsurance	40% coinsurance	In Alabama, out-of-network coinsurance is 50%; precertification is required	
	Durable medical equipment	20% coinsurance	40% coinsurance	In Alabama, out-of-network coinsurance is 50%	
	Hospice services	20% coinsurance	40% coinsurance	In Alabama, out-of-network not covered; precertification may be required	
If your child needs dental or eye care	Children's eye exam	No Charge No overall deductible	Not Covered	Benefits listed are mandated preventive services; please visit AlabamaBlue.com/preventiveservices; additional benefits are available; limitations apply	
	Children's glasses	\$40 <u>copay</u> /visit No overall deductible	50% coinsurance	Additional benefits available; limitations apply	
	Children's dental check-up	50% coinsurance	50% coinsurance	Additional benefits available; limitations apply	

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at $\underline{AlabamaBlue.com}$.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except when necessary to prevent a serious health risk to the woman or as required by applicable laws)
- Dental care (Adult)

Private-duty nursing

Routine eye care (Adult)

- Hearing aids

Routine foot care

Acupuncture

Long-term care

· Weight loss programs

- Bariatric surgery
- · Cosmetic surgery

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

· Chiropractic care

- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Your plan administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or your state insurance department.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

^{*} For more information about limitations and exceptions, see the plan or policy document at AlabamaBlue.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u>	\$200 \$0/20%	■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist</u> <u>copay/coinsurance</u>	\$200 \$0/20%	■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist</u> <u>copay/coinsurance</u>	\$200 \$0/20%
copay/coinsurance \$0/20% copay/g		Hospital (facility)copay/coinsuranceOther copay/coinsurance	\$0/20% \$150/20%	Hospital (facility)copay/coinsuranceOther copay/coinsurance	\$0/20% \$150/20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Specialist visit (anesthesia)

This EXAMPLE event includes services like: Primary care physician office visits (*including disease*

education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

							
Ihis	FXAME	リト	event	incli	udes	services	like
11113			CVCIIL	11101	uuco	301 11003	1111/

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$12,700		Total Example Cost \$5,600		Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$200	Deductibles	Deductibles \$200 Deductibles		\$200	
Copayments	\$10	Copayments	\$430	Copayments	\$160	
Coinsurance	\$2470	Coinsurance \$170 Coinsurance		Coinsurance	\$450	
What isn't covered		What isn't covered	What isn't covered What isn't covered			
Limits or exclusions \$60		Limits or exclusions	\$40	Limits or exclusions	\$0	
The total Peg would pay is \$2,740 Th		The total Joe would pay is	\$840	The total Mia would pay is	\$810	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>AlabamaBlue.com</u>.